

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

Tuesday, April 16, 2024
7:00 p.m. - Board Meeting

Administrative Offices
2650 Bible Road
Lima, OH 45801



"Every child needs a champion. An adult who will never give up on them."

-Rita Pierson

AGENDA AND SUPERINTENDENT’S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 16, 2024
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. **Administrator Report (Brian Jesko & Chris Clark)**

B. **Special Recognitions (Rick Kennedy)**

C. **Support Organization Compliance**

VIII. ITEMS FROM SUPERINTENDENT

A. **Building Entrances**

B. **CTE Grant**

C. **Building and Grounds**

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. **Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. **Certified Staff**

a. **Certified Leave – 2024-2025 SY**

- Makenna Wireman, Teacher, beginning August 20 through September 20, 2024, pursuant to FMLA, ORC 3319.13 and/or 3319.141

b. **Certified Administrative Employment– 2024-2025 SY**

- Cory Hilty, Elementary School Assistant Principal (210 days), 1 Yr. Limited Contract M+15, 10/3, effective August 1, 2024 9.1121

c. **Certified Supplemental Employment– 2024-2025 SY**

- Sean Boley, Golf-Boys-Head, Level 2
- Matthew Gillett, Safety/CPR Coordinator, Level 2
- Daniel Grime, Cross Country-Head, Level 2
- Frankie Russell, Strength & Conditioning (Summer), Level 2
- Frankie Russel, Football-Head, Level 1

d. **Certified College Credit Plus Compensation – 1st Semester 2023-2024 SY**

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

- Julia Miller - \$150

e. **Certified Non-Renewed Federally Funded Contracts–2024-2025 SY**

- Amanda Alger (Elem), ESC Extended Learning Grant Tutor
- Jane Bailey (Elem), ARP ESSER III Tutor
- Catherine Burden (Elem), ARP ESSER III Tutor
- Nicholas McCoy (M.S.), ARP ESSER III, Tutor
- Marcia Reeves (Elem), ARP ESSER III Tutor

f. **Certified Substitute Employment – 2023-2024 SY**

Certified substitute teachers approved by the Superintendent of the Allen County ESC

9.1161

2. **Classified Staff**

a. **Classified Resignation – 2023-2024 SY**

- Tiffany Hare, Food Service, for the purpose of accepting another position in the district, effective April 30, 2024. 9.1211

b. **Classified Supervisor Contract Renewal – 2024-2025 SY**

- Gregory Cogley, Maintenance Supervisor, 3 Yr. Limited Contract (260 days), Year 20, effective August 1, 2024 through July 31, 2027
- Keanna McNamara, Transportation Supervisor, 3 Yr. Limited Contract (255 days), Year 20, effective August 1, 2024 through July 31, 2027
- Jared Rex, Technology Director, 3 Yr. Limited Contract (260 days), Year 13, effective August 1, 2024 through July 31, 2027
- Jennifer Sanders, Food Service Supervisor, 3 Yr. Limited Contract (220 days), Year 2, effective August 1, 2024 through July 31, 2027

c. Classified Employment – 2023-2024 SY

- Tiffany Hare, Bus Driver, 1 Yr. Limited Contract (19 days), Year 1, 4 runs/day, \$24.00/run, effective May 1, 2024

d. Classified Change in Employment – 2023-2024 SY

- Tiffany Blauvelt, Food Service, increase in hours from 4.5 hrs./day to 5.25 hrs./day, effective May 1, 2024

e. Classified Contract Correction – 2023-2024 SY

- Daniel Edelbrock, Study Hall Monitor, correction from 1 Yr. Contract to 2 Yr. Contract, effective January 22, 2024 through end of 23/24 SY
- Lori Griffiths, EMIS Coordinator, correction from 1 Yr. Contract to 2 Yr. Contract, effective December 4, 2023 through end of 24/25 SY.

f. Classified Continuing Contract Renewal – 2024-2025 SY

- Darrell Dearth, Custodian, Year 8, 8 hrs./day
- William Garland, Custodian, Year 7, 1 hr./day
- Joseph Kowal, Maintenance, Year 13, 8 hrs./day

g. Classified 2 Yr. Limited Contract Renewal – 2024-2025 SY

- Monica Badik, Bus Driver, Year 1, 4 runs/day
- Tammy Barton-Reichelderfer, Bus Driver, Year 2, 4 runs/day
- Tammy Barton-Reichelderfer, Monitor, Year 2, 2.5 hrs./day
- Hailey Bonanno, Food Service, Year 2, 2.25 hrs./day
- Courtney Conrad, Secretary, Year 2, 7.5 hrs./day
- Bobbe Cotrell, Food Service, Year 2, 4 hrs./day
- Daniel Edelbrock, Study Hall Monitor, Year 1, 7 hrs./day
- Tiffany Hare, Bus Driver, Year 1, 4 runs/day
- Angela Herrod-Gonzalez, Secretary, Year 4, 7.5 hrs./day
- Teresa Hopkins, Secretary, Year 4, 7.5 hrs./day
- Brandy Johnson, Bus Aide, Year 1, 1 hr./day
- Brandy Johnson, Food Service, Year 4, 6.5 hrs./day
- Zachary Liles, Custodian, Year 4, 8 hrs./day
- Amy Mauk, Secretary, Year 13, 7.5 hrs./day
- David McNett, Monitor, Year 1, 2.5 hrs./day
- Heather Moore, Food Service, Year 2, 2.25 hrs./day
- Amanda Postlethwait, Bus Driver, Year 3, 4 runs/day
- Laura Rohrbaugh, Bus Driver, Year 3, 4 runs/day
- Rachelle Schlesselman, Bus Driver, Year 4, 4 runs/day
- Rheanne Scoles, Food Service, Year 3, 6.5 hrs./day
- Ginger Stahr, Library Assistant, Year 5, 7 hrs./day
- Aaron Steele, Monitor, Year 3, 2.5 hrs./day

h. Classified Non-Renewal State & Federally Funded Contracts – 2024-2025 SY

- Tammy Dear, Instructional Aide (M.S) IDEA-B
- Melissa Kaple, Instructional Aide (E.S.), ARP ESSER III
- Jordan Lackey, Instructional Aide (E.S.), IDEA-B
- Beth Nichols, Bus Aide, ARP ESSER III
- Beth Nichols, Instructional Aide (E.S.), ARP ESSER III
- Kelly Saddler, Clinic Aide, SWSF
- Ryan Schadewald, Instructional Aide, (H.S.), IDEA-B
- Rick Shields, Instructional Aide (H.S.), ARP ESSER III

- Barbara C. Symonds, Instructional Aide (E.S.), Title I-45%/IDEA-B-55%,
- Sarah Vorhees, Instructional Aide (E.S.), Title I-50%/IDEA-B-50%
- Julie Walsh, Instructional Aide (E.S.), IDEA-B

i. Classified Supplemental Employment – 2024-2025 SY

- Cheryl Frey, Faculty Manager-Football, Level 2
- William Garland, Faculty Manager-Basketball, Level 2
- Beth Nichols, Cheerleader-Head-Football, Level 1

j. Classified Substitute Employment – 2023-2024 SY

Substitute Bus Driver Approved – \$24.00/run

Tiffany Hare, effective April 22, 2024

Emily Schmiedebusch, effective April 9, 2024

3. Outside Employment 2024-2025 SY

- Paul Burkholder, Bowling Co-Ed Varsity, Level 1
- Sandra Dackin, Tennis-Girls-Head, Level 2
- Richard Deppe, Wrestling-Head, Level 2
- James Hood, Golf-Girls-Head, Level 2
- Lamar Houston, Soccer-Girls-Head, Level 2
- Michael Lawrence, Volleyball-Head, Level 2
- Gregory Mauk, Basketball-Girls-Head, Level 2
- Logan Rex, Swimming-Head, Level 2
- Levi Smith, Soccer-Boys-Head, Level 1
- Drequisse White, Basketball-Boys-Head, Level 2
- Dawn Wills, Cheerleader-Head-Basketball, Level 1

4. Summer Employment 2024

a. Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$14.00/hr.)

- Sharon Amstutz
- Daniel Edelbrock
- Ashley Gross
- Hunter Price
- James Shields

b. Bus Garage Helper, as needed (\$14.00/hr.)

- Dylan Green

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

X. SUPERINTENDENT – CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Non-Renewed Federally Funded Contracts–2024-2025 SY

- o Vera White (MS), ARP ESSER III Tutor

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

XI. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | |
|---|--------|
| 1. Regular Board Meeting March 19, 2024 | 11.111 |
| 2. Special Board Meeting March 26, 2024 | 11.121 |

B. Financial Reports

- | | |
|-----------------------------------|--------|
| 1. Cash Summary Report | 11.211 |
| 2. Investment Report | 11.221 |
| 3. Revenue Account Summary Report | 11.231 |
| 4. Bill List | 11.241 |
| 5. Appropriation Modifications | 11.251 |
| 6. Appropriation Summary | 11.261 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

XII. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Accept Grants

Accept the following grant, and authorize the Treasurer to create the necessary account:

- Fund 499-9124 \$2,022,500.00 for Ohio Career Technical Education Equipment Grant Program.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

B. Financial Update

Discussion Item. No action necessary.

XIII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Employment Agreement

Approve attached employment agreement with Scott Mauk, Teacher (HS) and accept his letter of resignation, effective May 31, 2024

13.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

B. Future Ed Solutions Agreement

Approve service agreement with FutureEd Solutions, LTD for digital academy services for the 2024-2025 school year.

13.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

C. Student Handbooks

Approve elementary, middle school and high school student handbooks for the 2024-2025 school year.

13.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

D. Potential Graduation List

Approve list of potential graduates for the class of 2024. Approval of potential graduate list does not guarantee a student will graduate if all requirements have not been met.

13.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

E. Title I MOU

Approve amended Memorandum of Understanding with Lima City Schools for Title I services for the 2024-2025 school year.

13.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

F. Updated Policies

- 1. IGBEA-R – Reading Skills Assessment & Intervention 13.611
- 2. KGB – Public Conduct on District Property 13.621

1st Reading – No Action

G. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, High Road School of Lima, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

13.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

XIV. REPORT OF ADMINISTRATORS

A. **Food Service Report** 14.111

B. **Transportation Report** 14.211

XV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVII. EXECUTIVE SESSION

A. **Negotiations Exception: To prepare for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.**

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

XVIII. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, May 21, 2024 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

Adjournment Time: _____